

Meeting Minutes

Special Equity Council Meeting

Thursday, March 10, 2011

9:00-10:30 a.m.

Thomson Board Room, Ballentine Hall

Attendance: Trish Morokoff, co-chair, Gerald Williams, co-chair, Andrew Winters, Amy Olson, Marcia Morreira, Leslie Williams, Jarso Saygbe, Karoline Lopes, Michelle Fontes-Barros, Stephen Marchand, Liliana Costa, Gail Faris, Earl Smith, III, Marc Hardge, Ed Givens, Frank Forleo, Brandford Davis, David Coates, Abu Bakr, Kathryn Friedman, Mailee Kue, Annemarie Vaccaro, Dolores Walters, Lynne Derbyshire, Joe Santiago, Deb Cohen, Melvin Wade, Kyle Kusz, Laura Beauvais, Christina Knoll, Ann Morrissey, Karen Sherman.

1. Introductions
2. Confidentiality Policy:

Trish reviewed the policy for confidentiality at meetings.

- a. No one will speak to the media concerning issues discussed at an Equity Council meeting unless agreed upon at the meeting.
- b. All discussion at Equity Council meetings will be confidential unless otherwise designated.
- c. Minutes will be made public after approval.

There was discussion concerning the confidentiality policy and it was agreed to address this at a future meeting.

3. Relationship among the President, CDO, and Equity Council
 - A. What is the relationship of the Equity Council to the Chief Diversity Officer?
 - B. What is the relationship of the Equity Council to the President of URI?

Following substantial discussion on these points, a four-point motion was made and seconded:

1. The position of CDO is supported
2. The CDO should be at the level of Vice President
3. The relationship of the Equity Council to the President should be advisory
4. The CDO should be an ex officio member of the Equity Council

The motion was unanimously adopted.

The meeting was adjourned at 10:35 am.