

## MINUTES

Equity Council Meeting

Friday, April 20, 2012

1:00-2:30 p.m.

Alumni Center Board Room

Attendance: Lynne Derbyshire, co-chair, Michelle Fontes-Barros, co-chair, David Hayes, Jerry Holder, Delores Walters, Dan Trapani, Trish Morokoff, Liliana Costa, Kathryn Jervis, Melvin Wade, Joseph Santiago, Faye Boudreaux-Bartels, Karen Sherman, Pamela Rohland, Anita Jackson, Amy Olson, Annie Russell, Jody Lisberger, Roxanne Gomes, Lisa Abreu Morel, Linda Lyons and Garry Bozylinski.

### 1) Introductions

### 2) Announcements:

1. APAW Woman of the Year is Yvette Harps-Logan and the reception is May 1<sup>st</sup>.
2. The Black Scholar Awards Ceremony was held on April 2, 2012.
3. The LGBTQ Symposium was held April 2-6
4. The Diversity Awards Banquet was held on April 10, 2012.
5. The "It Gets Better" video will be on PBS on April 14<sup>th</sup>.
6. There will be a Summer Sendoff from 11:00-2:00 p.m. on April 24<sup>th</sup>.
7. The Gender & Women's Studies Documentary- The Invisible War on

### Military

& Rape in the Military will be shown on April 25<sup>th</sup> in Swan Auditorium at 4:00 p.m.

8. The LGBTQ Center will be having a Graduate Student Social at the UCLUB on April 23<sup>rd</sup> from 6:30-8:30 p.m. They will also be having a End-of-Year celebration at the Center on April 30<sup>th</sup> at 7:00 p.m.

### 3) Update from Abu Bakr

Abu Bakr was unable to be at this meeting, so Michelle Fontes-Barros will ask Abu to send update by email, if there is any update.

### 4) CDO Update:

Michelle read the update from Laura Beauvais on the CDO Search. She indicated

that the search committee met on April 16<sup>th</sup> and were completing their reference

calling. Laura was going to be meeting with the President and give him the

search committee's recommendation. The President will make the final decision.

After this report was given, there was discussion pertaining to the candidates and

whether or not the Equity Council should give a recommendation to the President.

It was decided to stay a few minutes after this meeting and discuss this.

#### 5) New Business:

1. There was discussion about creating a subcommittee for award nominations across campus. The Council thought that a subcommittee should be formed that would put together nominations for diverse people. They could obtain letters of recommendations, document it and give who their recommendations would be. **It was moved that we adopt an award subcommittee.**
2. There was some discussion about the Bias Response Team and what happens with the reports. It was discussed that once we have a new CDO on board, we would like to move the BRT from Student Affairs to CED.

#### 6) Old Business

1. Lynne thanked everyone for their support of the Africana Studies support letter.
2. Michelle reported that the commencement program had been changed to have a more diverse group of people on the cover.
3. Annie Russell reported that the LGBTQ Center will be conducting workshops for a Safe Zone Program. They will be two-hour workshops and they will be doing them throughout the summer. She encouraged everyone to do this in their departments.
4. There was some discussion about the search process. Some suggestions were to have the Equity Council ask the Diversity Taskforce committees to identify a list of diverse places that we can advertise/recruit positions. They could also possibly have a member of a diversity committee be on search committees. It was suggested that this topic be put on the next agenda for the May 24<sup>th</sup> meeting.

Meeting adjourned at 2:15 p.m.