

Equity Council Goals and Action Steps 2008-2009

- Goal 1: Increase access to URI for low income/ethnically diverse Rhode Islanders
- Step 1. Monitor financial funding for low income Rhode Islanders
 - Step 2. Meet with Dean Libutti to discuss financial aid
 - Step 3. Write opinion piece for Providence Journal advancing the idea that access to URI for Rhode Islanders is the path to economic prosperity in RI
 - Step 4. Create subcommittee: Access and Public Education
 - Step 5. Support legislation for instate tuition for children of immigrants
 - Step 6. Discuss with President Carothers and Commissioner Warner
- Goal 2: Promote Equity at URI through supportive leadership and structures
- Step 1. Participate in the Presidential search process to ensure that diverse candidates are considered for the position, to ensure that the successful candidate gives a high priority to equity/diversity issues, and to include diversity/multicultural issues in the job description.
 - a. Write to Commissioner Warner
 - b. Contact Board of Governors members with recommendations
 - c. Meet with Commissioner Warner to review search process
 - Step 2. Present structure to President Carothers for Equity/Diversity headed by CDO at the VP level
 - Step 3. Advocate for Diversity Committees in each Division and College within the Division of Academic Affairs
 - a. Seek funding for diversity committees
 - b. Establish a Diversity Funding committee
 - c. Meet with President and request that he ask VP's to set up committees.
 - d. Meet with President's team to discuss Diversity Committees
 - e. Offer support to VP's and colleges
- Goal 3 Facilitate a communication among groups and a climate of inclusiveness on campus and beyond
- Step 1. Address community level issues of noninclusiveness as brought to our attention: Theater Department promotional materials for The Foreigner
 - Step 2. Publish article in Good Five Cent Cigar related to NY Post cartoon
 - Step 3. Support legislation for marriage equality
 - Step 4. Speak at hearings concerning arming campus police
 - Step 5. Provide forum for discussion among various equity/diversity groups on campus.
- Goal 4 Increase diversity among faculty and staff at URI/ diversity in the curriculum
- Step 1. Discuss these issues in meeting with Provost DeHayes
 - Step 2. Discuss these issues in meeting with Commissioner Warner
 - Step 3. Discuss issue as it emerged at the Provost's Academic Summit