

Equity Council Meeting Minutes
Tuesday, May 5, 2015
9:00am-10:30am
Student Senate Chambers, Memorial Union
Kingston Campus

“A dream doesn’t become reality through magic; it takes sweat, determination and hard work.”

~Colin Powell

Attendance: Diane Kern (co-chair), Bob Samuels (co-chair), Lynne Derbyshire, Sarah Couch, Ted Shear, Faye Bordeaux-Bartels, Annemarie Vaccaro, Robert Vincent, Amy Olson, Delores Walters, Annie M. Kosar, Susan Golet, John Sears, Vicki T. Sapp, Jackie Sparks, Betsy Cooper, Nancy Kelley, and Carol Pegg.

1. Welcome and Introductions

2. Confidentiality Policy was read to the council members and affirmed.

- Creating safe spaces for communication includes norms of empathic and non-judgmental listening; problem-solving orientation; equal respect for all community members.

3. The minutes from April 15, 2015 meeting were approved.

4. Old Business

- Meeting with AVP Naomi Thompson.
 - The meeting had discussion and questions about the structure of Equity Council.
 - The discussion centered on council as a structure and CDO as a unit. The discussion was about hierarchy, structure, and also about giving voice to people.
 - Co-chairs meeting yesterday: we reported that our goals are in the process of being formed. Eileen took minutes. Once she sends these, Bob and Diane will be sending to the listserv.
- Postponed meeting with President Dooley
 - We will have a meeting in the fall schedule. We will try to organize a retreat and arrange a meeting with the President.
- Emergency Buttons on URI telephones—Garry Bozylinsky

5. Membership 2015-2016

6. Meeting dates 2015-2016

7. New Business/Announcements

- Looking forward--looking back
 - **Motion:** to hold a retreat in the fall to form goals. Vote: 13 in favor and 5 abstain. The motion carried.
- Key areas of focus for the Equity Council next year
- Recognitions

- Announcements
 - May 14th, 10 am: University wide diversity team
 - May 8th: Welcome party for Vicki.
 - Delores: Youth program for students interested in health fields.
 - Garry's handout: Diane will send a spreadsheet for people to see which phones need upgrades.

8. Meeting adjourned 4.30.