

Equity Council Meeting
Monday, October 26, 2015
11:00a.m. -12:30 p.m., Multicultural Student Services Center
Hardge Forum
Kingston Campus

“The marvelous richness of human experience would lose something of rewarding joy if there were no limitations to overcome. The hilltop hour would not be half so wonderful if there were no dark valleys to traverse.” — Helen Keller

Welcome and Introductions

Attendance:

Bob Samuels (Co-Chair)	Ted Shear
Diane Kern (Co-Chair)	Gerald Williams
Lynne Derbyshire	Faye Boudreaux-Bartels
Annie M. Kosar	Mary Cloud
Amy Olson	Tory Kern
Deb Suggs	Raul Douglas
Melvin Wade	Paul Hanrahan
Kyle Kusz	Sam Adams
Jackie Sparks	Michael Donohue
Betsy Cooper	Michael Jagoda
Sarah Couch	Jaime Pierce
Trish Morokoff	

Affirmation of Confidentiality Policy

Approval of Minutes from May 5, 2015 and September 18, 2015 meetings

Motion to accept May 2015 1st minutes: Annie Kosar 2nd Lynne Derbyshire; All in favor

Motion to accept September 2015 minutes: 1st Lynne Derbyshire 2nd Kyle Kusz; All in favor

Presentation on Community Policing—URI Police Major Michael Jagoda and Director of Emergency Management Sam Adams

- PowerPoint presentation and discussion of community policing at URI

Equity Council Working Groups and Plans for 2015-2016 Priority Areas:

Follow-up: How can we move forward working in these 3 areas? Who is working in which area? Groups need to have a small group conversation about what is next. Ideally, subgroups meet at least once to set goals and update us monthly at the next meeting so that we are advancing the conversation. It might be helpful for subgroups to have a chair or primary contact person to set up meetings. (Diane Kern will set up list-serve for these subgroups)

- Transparency and Access to Information to Promote Equity and Diversity
 - Annie Kosar
 - Mary Cloud
 - Jackie Sparks
- Advancing the Status of Faculty, Staff, and Students from underrepresented groups
 - Lynne Derbyshire
 - Amy Olson
 - Melvin Wade

- Sarah Couch
- Trish Morokoff
- Ted Shear
- Faye Boudreaux-Bartels
- Public Safety to Ensure Equity and Diversity
 - Mike Donohue
 - Ted Shear
 - Betsy Cooper

Announcements

- Gender and Sexuality Center
 - November 16-21st is Trans Awareness Week
 - Keynote event scheduled for Wednesday, November 18th
 - Traditional vigil is on Friday, November 20th
 - Opportunity to remember those stolen from us due to gender-based violence
 - Saturday, November 21st is an all day empowerment and healing workshop
 - Understanding stories and pain and how we can move forward to heal
- Community, Equity, and Diversity
 - 20,000 Voices in MU Wednesday Nov. 4th, (mainly ballroom)
 - Rev. Dr. Jamie Washington is the keynote speaker- 11:30am-12:30pm
 - Community members will get together in open space and discuss topics of diversity that will create ideas for topics for a conference in the spring
- Hillel/Film Dept./GSC/ English Dept./ A&S
 - Monday Nov 9th – Swan Hall 6:30pm
 - Israeli Film maker who has made film about LGBTQ in Israel and his own experience
- Update on Veterans; no events planned at URI for Veteran’s Day; Still no veterans coordinator; Veterans Committee will no longer be in CED and will be with Student Life/Affairs
 - This issue needs to be kept high on list of priorities
 - Diversity Week managed to get a Veterans event
 - 20,000 Voices is an opportunity to sign up for this to be a topic for the conference in the spring
- Thanks for attendance at Diversity Week- over 3,000; this event has been widely supported by URI
- Candidates for assistant director of MCC
 - Q: Will resumes of candidates be available? Yes, they are available on Equity Council list-serv (names of candidates are linked to resumes)
- Comments and questions to URI Police Major Jagoda can be sent through Equity Council

Next meetings:

Monday, **11/16/15**, 1pm-2:30pm Memorial Union Room 300, Hamilton Senate Chambers
 Friday, **12/4/15**, 11am-12:30pm Gender and Sexuality Center

Confidentiality policy

No one will speak to the media concerning issues discussed at an Equity Council meeting unless agreed upon at the meeting.

All discussion at Equity Council meetings will be confidential unless otherwise designated.

Minutes will be made public after approval