

Job Code:.....100112
Position #: (PSA)..... (E)
Developed by:.....JR
Reviewed by:.....SG,DLJ
Approved by:.....LK
Date:7/07,3/18,4/18;3/14/22

UNIVERSITY OF RHODE ISLAND

Position Description

TITLE: Coordinator, University College/Orientation
DIVISION: Academic Affairs (University College)
REPORTS TO: Director of New Student Programs
GRADE: 10
SUPERVISES: Professional, technical, and clerical support staff

BASIC FUNCTION:

Responsible for providing leadership in various programs supporting first year experiences. Responsible for all Orientation programs, including staff recruitment and training, program development and assessment. Provide administrative support to first year seminar courses, academic support programs, community service courses, freshman honor society, and parent support programs. Participate as an active team member with other University College staff, faculty, and students to develop programs and services contributing to University College's mission.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

Direct, staff, and oversee the orientation programs for new students and their parents.

Collaborate with University College staff to deliver support programs such as mentor selection, training and development, programs for academic skills and success (PASS), and the work of the Academic Enhancement Center.

Provide leadership in developing programs and services to create a distinctive freshman year experience, and to enhance the academic and personal development of students.

Liaise between University College and Admission and between University College and groups offering specialized orientation programs such as those for international students, multicultural students, transfer students and the like.

Work with the Office of Institutional Research in designing mechanisms for gathering essential information about new students and communicating information about an incoming class to the University community.

OTHER DUTIES AND RESPONSIBILITIES:

Advise the freshman honor society, Phi Eta Sigma.

Provide a liaison between the University and the parents of its first year students through a variety of initiatives. Work with the Development Office in the growth and development of the Parents' Fund.

Perform other duties and responsibilities as assigned by the Director.

LICENSES, TOOLS AND EQUIPMENT:

Excel, Word, Filemaker, Access, PeopleSoft, and other database management and spreadsheet software.

ENVIRONMENTAL CONDITIONS:

This position is not substantially exposed to adverse environmental conditions.

QUALIFICATIONS:

REQUIRED: Master's Degree; Minimum two years of experience directing or coordinating orientation or similar new student programs (this may include full or part-time graduate experience); Demonstrated experience training orientation leaders; Demonstrated experience with first year seminar courses; Demonstrated strong interpersonal and verbal communication skills; Demonstrated proficiency in written communication skills; Demonstrated experience in program innovation, development and presentation; Demonstrated ability to work with students, faculty and staff; Demonstrated supervisory experience; Demonstrated ability to interpret institutional policies, plans, objectives, rules and regulations and to communicate the interpretation to others; Demonstrated computer skills (including Excel, Word and database); and, Demonstrated ability to work with diverse groups/populations.

PREFERRED: Demonstrated college level teaching experience; and, Demonstrated experience in research methodology.

ALL REQUIREMENTS ARE SUBJECT TO POSSIBLE MODIFICATION TO REASONABLY ACCOMMODATE INDIVIDUALS WITH DISABILITIES.