This action allows a change to salary distribution **only**; no other actions can be done.

Navigation

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Favorites Main Main	Menu -> Manager Self Servic	m ce ightarrow m URI Action Forms $ ightarrow m Employee$ Data Action Form	nonie j vvorkiist j wultichaniner N
Employee Dat	ta Action Form		
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Find an Existing Value Add a New Value

Once you're on the Employee Action Form page, you have two options:

- Find an Existing Value Search for a form previously created in your department.
- Add a New Value Open a new form to initiate a Change Salary Distribution Only change.

Click on Add a New Value. Choose Change to Salary Distribution Only from the drop-down menu and click the button.



Add

The following screen will appear:

THE UNIVERSITY OF RHODE ISLAND									Home I W	/orklist	Add to	Favorites Sign o
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Employee Data Action Form Workflow Map												
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DeptID: 4010	Home Department:	Human Resource A	dmini	stration		State Appr	Acct No: 5510-10	000	Pay Check Dist B	lldg: KC	23B	Submit
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Replaces										_		Print
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Employee Data Ac	tion Form <u>Workflow M</u>	ap										

Required Fields for Change to Salary Distribution Only Form

Employee Information:

- Empl ID: Enter the Employee ID and tab out. The employee's current job information will automatically fill in.
- Effective Start Date
- End Date, if applicable
- **Salary Distribution:** Enter the salary distribution chartfield string(s) and percentage(s) for this appointment.

**Please note that the system will automatically add one 'To' row for each current 'from' row under salary distribution. Please adjust the 'To' rows with the new information, adding and/or deleting rows as necessary. **

- Start Date/End Date Choose the appropriate pay period begin/end date from the drop down
- Fund
- Dept ID
- Program
- Project/Grant number
- Percentage; total of all accounts charged must equal 100%
- If charging more than one account, click on the plus (+) sign on the right side of the row and repeat steps.

Once all the required information has been entered, the following actions can be done:

- **Submit** sends the form to the first approver on the workflow list and begins the approval process.
- Save allows you to save the form without submitting it.
- **Print** lets you print the form as it currently appears on your screen.
- Attach enables you to attach a document to the form.
- Cancel cancels the form without saving anything.

Form Approval Workflow and Tracking

After the form has been submitted by the department originator, it can be tracked through the system. To do this, follow these steps:

- Navigation >Main Menu>Manager Self Service>URI Action Forms>Employee Data Action Form
- Under Find an Existing Value, Click the Search button.
- Click on the form from the list that comes up:

ORACLE	Home	Worklist	Add to Favorite
avorites Main Menu > Manager Self Service > URI Action Forms > Employee Data Action Form			
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Employee Data Action Form

Enter any information you have and click Search. Leave fields blank for a list of all values.

Find an Existing Val	lue <u>A</u> dd a	Ne	v Value	
🕶 Search Criteria				
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Search Clear Basic Search 🖓 Save Search Criteria

Search Results

View All	A.	<i></i>			28			First 💽 1-30 of	30 🝺 La
Empl ID	<u>Name</u>	Action	Transaction ID	Transaction Status	Department	Department Description	Date Created	<u>Creator</u>	HR Flag
100	Simeone,David	Chq Dist	<u>1</u>	Submitted	<u>3310</u>	University Computing Systems	09/30/2013	Shi-Jun Shen	(blank)
100	<u>Johnson,Paul</u>	Chq Dist	2	Submitted	2009	Cellular & Molecular Biology	10/01/2013	Shi-Jun Shen	(blank)
100	<u>Belkin,Iqor</u>	Chq Pos	3	Completed	2805	GSO Research	10/01/2013	Jeanne Nava	(blank)
100	Cygler, Azure	Chq Dist	3	Submitted	2806	GSO Coastal Resources Center	10/01/2013	Shi-Jun Shen	(blank)
100	Davis,Heather	New Hire	<u>5</u>	Submitted	2000	Dean Environment& Life Science	10/02/2013	Jacqueline Croce	(blank)
100	Blackwood,Colleen	Chq Dist	5	Submitted	2000	Dean Environment& Life Science	10/02/2013	Colleen Blackwood	(blank)
100,	Drymonis Emmanoui	New Hire	13	Submitted	2000	Dean Environment& Life Science	10/02/2013	Colleen Blackwood	(blank)

At the bottom of the form, under **Approvals**, you will find the date/time and names of those who have approved this form.

Approvals											
Date/Time Approved	Approver Name	<u>Department</u>	Action	Comments & Messages							
10/02/13 03:23 PM	Colleen Blackwood	Dean Environment& Life Science	SUBMIT								
10/03/13 12:44 PM	John Kirby	Dean Environment& Life Science	APPROVE								

Jow Hire I Morkflow Man

Click on the Workflow Map to see where the form is currently awaiting approval:

ORACLE					Home Worklis	t Add to I
Favorites Main Menu	> Manager Self Service > URI Act	ion Forms > Employee Da	ta Action Form			
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Employee Data Actio	n Form Workflow Map					
Employee Informatio						
Empl ID: 10008	Na ne - First: Roscoe	Middle: M Last; Mu	rray	(Budget & Financial Pl	anning Will Complete)	
DeptID: 2000	ome Department: Dean Environme	ent & Life Sciences	State Appr Acct No:	5510-10000	Pay Check Dist Bldg:	KC56A
Reas	son/Remarks: Change Salary Distri	bution Only				
Replaces						
Empl ID:	Name:	Title:		🔵 Trans	OPromo OLeave	Term

The Workflow Map shows in which office the form is located and the status of the form. The department/office information is displayed in the **Department** and **Description2** columns. On the right under **State**, all approval actions for this form are displayed, as well as the date and time the action was completed.

ORACLE	Home Worklist Add to Favorites
Favorites Main Menu > Manager Self Service > URI Action Forms > Employee Data Action Form	
	New Wind:

New Hire Workflow Map

URI Action Form Work Flow Map

F	orm ID:	USP2NC	Tran-ID:	13		New Hire or Change Position Job Data							
	Name:	Drymonis,	Emmanou	lil									
Step	Туре	Descriptio	n	GRP	ACTN	Approver	Department	Description 2	State	Date Time Starr			
0	BGN				ORIG	Colleen Blackwood			DONE	10/02/2013 03:			
1	DPTR	Departmer	nt Tree		APRV	Catherine Curtin-Miller	Dean Environment& Life Science	100-2000-00000000000	SKIP	10/03/2013 12:			
1	DPTR	Departmer	nt Tree		APRV	John Kirby	Dean Environment& Life Science	100-2000-00000000000	DONE	10/03/2013 12:			
2	DPTR	Departmer	nt Tree		APRV	Clifford Katz	Provost for Academic Affairs	100-2000-00000000000	CURR	10/03/2013 12:			
2	DPTR	Departmer	nt Tree		APRV	Donald Dehayes	Provost for Academic Affairs	100-2000-00000000000	CURR	10/03/2013 12:			
3	4020	Budget Off		в	VRFY	Steven Thompson			WAIT				
3	4020	Budget Off	ł	в	VRFY	Diana Macdonald			WAIT				
4	4020	Budget Off			APRV	Linda Barrett			WAIT				
5	1004	AffmAction			APRV	Roxanne Gomes			WAIT				
6	4010	Human Re	eso	N	VRFY	Leslie Pojda			WAIT				
6	<mark>4010</mark>	Human Re	eso	N	VRFY	Paula Murray			WAIT				
6	<mark>4010</mark>	Human Re	eso	N	VRFY	Beatrice Price			WAIT				
7	4010	Human Re	eso	A	APRV	Susan Golet			WAIT				
7	4010	Human Re	eso	А	APRV	Anne Marie Coleman			WAIT				
7	4010	Human Re	eso	A	APRV	Laura Kenerson			WAIT				
8	4004	Payroll		в	COPY	Jeanne Nava			WAIT				
8	4004	Payroll		в	COPY	Joanne Jones			WAIT				
8	4004	Payroll		в	COPY	Susan Ryan			WAIT				
8	<mark>4010</mark>	Human Re	eso	N	COPY	Paula Murray			WAIT				
8	<mark>4010</mark>	Human Re	eso	N	COPY	Leslie Pojda			WAIT				
8	<mark>4010</mark>	Human Re	eso	Ν	COPY	Beatrice Price			WAIT				
8	DEPT	Departmer	nt		COPY	John Kirby			WAIT				

Status Descriptions:

DONE: The form has been approved by this person and has proceeded to the next approver.

SKIP: Signifies an approver for the department has already approved the form, thereby skipping this approver.

CURR: This is the office in which the form is currently awaiting approval.

WAIT: The form has not yet reached the offices where this status appears.

RJCT: The form has been rejected by this approver and has been returned to the originator.