Employee Action Form: Change To Salary Distribution Only

This action allows a change to salary distribution **only**; no other actions can be done.

Navigation
Main Menu>Manager Self Service>URI Action Forms>Employee Action Form

Once you're on the Employee Action Form page, you have two options:

- **Find an Existing Value** – Search for a form previously created in your department.
- **Add a New Value** – Open a new form to initiate a Change Salary Distribution Only change.

Click on **Add a New Value**. Choose **Change to Salary Distribution Only** from the drop-down menu and click the   Add   button.
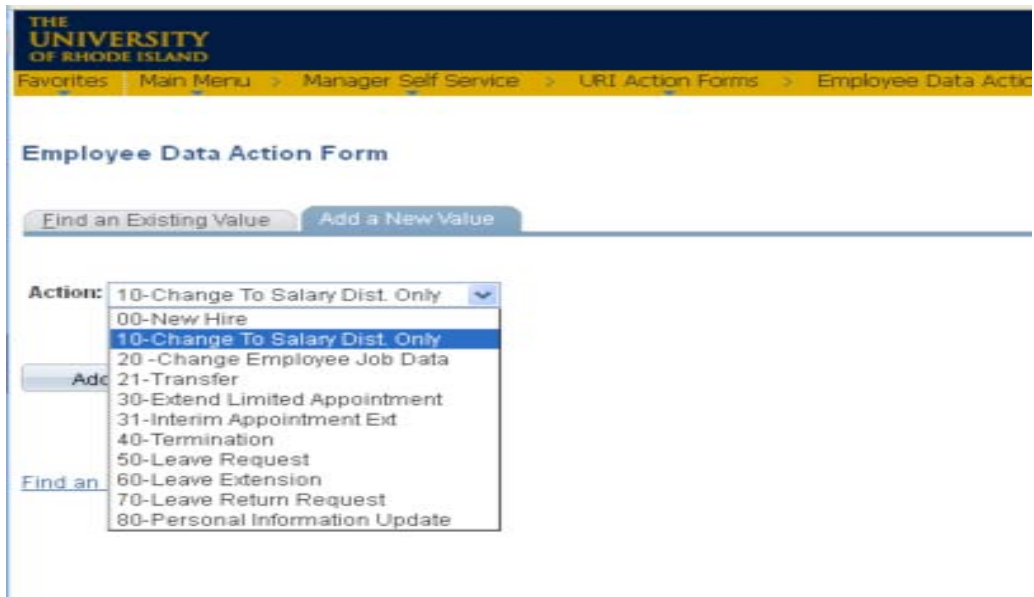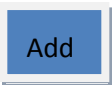
The following screen will appear:

Required Fields for Change to Salary Distribution Only Form

Employee Information:
- Empl ID: Enter the Employee ID and tab out. The employee's current job information will automatically fill in.
- Effective Start Date
- End Date, if applicable

- **Salary Distribution:** Enter the salary distribution chartfield string(s) and percentage(s) for this appointment.

**Please note that the system will automatically add one 'To' row for each current 'from' row under salary distribution. Please adjust the 'To' rows with the new information, adding and/or deleting rows as necessary. **
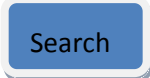
- Start Date/End Date – Choose the appropriate pay period begin/end date from the drop down
- Fund
- Dept ID
- Program
- Project/Grant number
- Percentage; total of all accounts charged must equal 100%
- If charging more than one account, click on the plus (+) sign on the right side of the row and repeat steps.

Once all the required information has been entered, the following actions can be done:
- **Submit** sends the form to the first approver on the workflow list and begins the approval process.
- **Save** allows you to save the form without submitting it.
- **Print** lets you print the form as it currently appears on your screen.
- **Attach** enables you to attach a document to the form.
- **Cancel** cancels the form without saving anything.

Form Approval Workflow and Tracking

After the form has been submitted by the department originator, it can be tracked through the system. To do this, follow these steps:

- Navigation >Main Menu>Manager Self Service>URI Action Forms>Employee Data Action Form

- Under **Find an Existing Value**, Click the [Search] button.

- Click on the form from the list that comes up:

At the bottom of the form, under **Approvals**, you will find the date/time and names of those who have approved this form.

Date/Time Approved	Approver Name	Department	Action	Comments & Messages
10/02/13 03:23 PM	Colleen Blackwood	Dean Environment& Life Science	SUBMIT	
10/03/13 12:44 PM	John Kirby	Dean Environment& Life Science	APPROVE	

New Hire | Workflow Map

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Click on the **Workflow Map** to see where the form is currently awaiting approval:

The Workflow Map shows in which office the form is located and the status of the form. The department/office information is displayed in the **Department** and **Description2** columns. On the right under **State**, all approval actions for this form are displayed, as well as the date and time the action was completed.

URI Action Form Work Flow Map

Form ID: USP2NC   Tran-ID: 13   New Hire or Change Position Job Data
Name: Drymonis,Emmanouil

Step	Type	Description	GRP	ACTN	Approver	Department	Description 2	State	Date Time Stam
0	BGN			ORIG	Colleen Blackwood			DONE	10/02/2013 03:
1	DPTR	Department Tree		APRV	Catherine Curtin-Miller	Dean Environment& Life Science	100-2000-00000000000	SKIP	10/03/2013 12:
1	DPTR	Department Tree		APRV	John Kirby	Dean Environment& Life Science	100-2000-00000000000	DONE	10/03/2013 12:
2	DPTR	Department Tree		APRV	Clifford Katz	Provost for Academic Affairs	100-2000-00000000000	CURR	10/03/2013 12:
2	DPTR	Department Tree		APRV	Donald Dehayes	Provost for Academic Affairs	100-2000-00000000000	CURR	10/03/2013 12:
3	4020	Budget Off	B	VRFY	Steven Thompson			WAIT	
3	4020	Budget Off	B	VRFY	Diana Macdonald			WAIT	
4	4020	Budget Off		APRV	Linda Barrett			WAIT	
5	1004	AffmAction		APRV	Roxanne Gomes			WAIT	
6	4010	Human Reso	N	VRFY	Leslie Pojda			WAIT	
6	4010	Human Reso	N	VRFY	Paula Murray			WAIT	
6	4010	Human Reso	N	VRFY	Beatrice Price			WAIT	
7	4010	Human Reso	A	APRV	Susan Golet			WAIT	
7	4010	Human Reso	A	APRV	Anne Marie Coleman			WAIT	
7	4010	Human Reso	A	APRV	Laura Kenerson			WAIT	
8	4004	Payroll	B	COPY	Jeanne Nava			WAIT	
8	4004	Payroll	B	COPY	Joanne Jones			WAIT	
8	4004	Payroll	B	COPY	Susan Ryan			WAIT	
8	4010	Human Reso	N	COPY	Paula Murray			WAIT	
8	4010	Human Reso	N	COPY	Leslie Pojda			WAIT	
8	4010	Human Reso	N	COPY	Beatrice Price			WAIT	
8	DEPT	Department		COPY	John Kirby			WAIT	

Status Descriptions:
DONE: The form has been approved by this person and has proceeded to the next approver.
SKIP: Signifies an approver for the department has already approved the form, thereby skipping this approver.
CURR: This is the office in which the form is currently awaiting approval.
WAIT: The form has not yet reached the offices where this status appears.
RJCT: The form has been rejected by this approver and has been returned to the originator.

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