

Vacation, Sick Leave and Personal Leave by Union based on eligible full-time employees

Academic year and part time employees accrual rates will be prorated

Classified by Union	Vacation <small>(cannot be discharged until 6 mos. of service, except for non-union employees)</small>	Sick	Personal
Council 94 - Local 528	10 days per year (increases every 5 yrs up to 25 yrs of service)	15 days per year	4 days per year
ESP-URI/NEA	10 days per year (increases every 5 yrs up to 25 yrs of service)	15 days per year	4 days per year
Nurse	10 days per year (increases every 5 yrs up to 25 yrs of service)	15 days per year	4 days per year
Non-union	10 days per year (increases every 5 yrs up to 25 yrs of service)	15 days per year	4 days per year
Non-Classified by Union			
Non- Classified by Union	Vacation	Sick	Personal
AAUP	calendar year: 22 days/year academic year: none	15 days per Calendar and Academic year Max: 120 days	None Exception: 2 days for Calendar Library Faculty
PSA	Hired after 7/1/85: first 3 years: 15 days per year after 3 years: 22 days per year after 20 years, additional 5 days	4 hours per pay period	4 days per year
PTAA	Hired after 7/1/85: first 3 years: 15 days/Year after 3 years: 22 days/year after 20 years, additional 5 days	4 hours per pay period	4 days per year
Non-union	22 days/year Lecturers: none	15 days per year Non-union faculty determined by Provost.	4 days per year for Non-Faculty only
MPA (Maritime Prof. Assn.)	22 days/year After 20 yrs and additional 5 days Sea Leave accumulates at 1 vacation day for 5 days at sea	4.62 hrs per pay period Max 125 days At term: 50% over 468-720 75% over 720-1000	4 days