

Curriculum Vita

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I. PROFESSIONAL INFORMATION

A. Degree Earned

Ph.D. Kent State University, 1987, Communication Studies
Dissertation: *Dimensions of Intercultural Communication Competence*
M.A. University of New Mexico, 1983, Communication Studies
Thesis: *A Comparative Study of Value Orientations of Chinese and American Families*
B.A. Chinese Culture University, 1977, English Language and Literature

B. Chronological History of Prior Employment

1986-Present University of Rhode Island, Professor
Teaching: Intercultural/ interpersonal/small group/business/organizational communication, research methods, public speaking, managing cultural differences in organizations, and communication and global society.
2007-2010 Visiting chair professor (2-3 months per year), South China University of Technology
2003-2004 Visiting Professor, Tzu Chi University, Taiwan
1996 Visiting Scholar, Hong Kong Baptist University
1985-1986 Kent State University, Teaching Fellow
1983-1985 Kent State University, Research Assistant
1981-1983 University of New Mexico, M.A. Program
1979-1981 Handbags Unlimited Co. Ltd., Manager and Export Salesman
1979-1981 Shuan Yuan Association, part-time public speaker

C. Awards and Honors

2008-present Executive Director, International Association for Intercultural Communication Studies.
2011 Special Contribution award, China Association for Intercultural Communication (plaque).
2007-2010 \$30,000 research grants for the position of visiting chair professor (2 months per year) at the South China University of Technology.
2009 Outstanding Research award, University of Rhode Island (plaque).
2007 IAICS Board member (plaque).
2007 Senior Consultant, Multicultural Discourse Center, Zhejiang University. (certificate)
2006 Adjunct Professor, Shanghai University (2006-2009).
2005 Excellent Service Award of the Association for Chinese Communication Studies.
2004 Editor, International and Intercultural Communication Annual (2001-2004) (plaque)
2003 Advisory board member, International Association for Intercultural Communication Studies (plaque)
2002 Editorial supervisor, Chinese Journal of Communication Research (certificate).
2001 Outstanding Research award, University of Rhode Island (plaque).
1997 National Communication Association, 3-year service for the NCA Legislative Council (plaque).
1996 New England ROC Scholar and Student Academic Forum, speaker (plaque)
1995 Eastern Communication Association, top paper
1995 Eastern Communication Association, convention planner (plaque)
1994 Arts & Science Dean's Research grant.
1994 URI Foundation Competitive grant for Cross-cultural adjustment Center.
1993 Cultural Diversity competition Award
1992 Eastern Communication Association, top paper
1992 FIPSE grant (\$208,000) for "Global classroom: Internationalizing the business curriculum via

e-mail debate (with Chai Kim, Steve Wood, and Linda Shamoon).
1991 World Chinese Language Association, thesis award
1989 Chinese American Academic & Professional Association, thesis award
1988 Speech Communication Association, outstanding dissertation award (plaque)
1986 Kent State University, dissertation fellowship