

Report: Ad Hoc Committee For Administrative Evaluations

- Ad Hoc Committee members:

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Adhoc Committee Administrative Evaluation

Charge from the Faculty Senate Executive
Committee:

To evaluate the current administrative
evaluation process and identify areas that
need clarification and revision to be
consistent with current practice.

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Adhoc Committee Administrative Evaluation

1. Document currently lists only tenure track faculty as constituent group to be surveyed (should part time, lectures, clinical faculty, external groups. be included)? Need to define “constituent group” clearly.

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Adhoc Committee Administrative Evaluation

2. Who should be evaluated? For example, if the Provost is evaluated should Vice Provosts be evaluated as well? (Benefit-fewer surveys sent to faculty.)

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3. Format for communication oral report, also written report and to whom is the report provided?

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Administrator Evaluation

4. How much flexibility should each evaluation committee have in making decisions about survey questions design, constituents, and analysis? Suggested that all evaluations should be standardized for administrators. For example, we recommend that evaluation surveys for all academic deans should have a section (A) that is standardized with questions that are applicable across the deans' responsibilities. Section (B) of each survey would allow for college specific survey questions.

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5. Who is the audience for administrative evaluation—President, Provost, faculty, staff, other internal and external members of the university community?