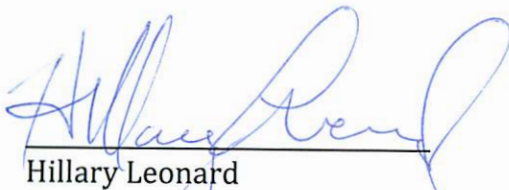


Serial Number #18-19-1

The attached BILL titled, Curricular Report No. 2018-19-1 from the Graduate Council to the Faculty Senate, was adopted by vote of the Faculty Senate on September 20, 2018.

The Bill is effective on the date of signature below.


Hillary Leonard
Chairperson of the Faculty Senate

September 20, 2018

Graduate Curriculum Committee #1
April 2018
2018-19

I. INFORMATIONAL

500 level: Course Changes

College of Business
Labor Relations and Human Resources

LHR 531 Labor and Employment Law

Change in title, course number and description.

New description: (Lec. 3) Survey and analysis of the laws governing labor relations, wages and hours, discrimination (race, religion, sex, national origin, age and disability), whistleblower rights, occupational safety, workers compensation, family/medical leave, and military leave/reemployment.

LHR 532 Seminar in Labor and Employment Law

Change in title and description.

New description: SEM. (3 crs) Advanced seminar to review and evaluate current issues and changing trends in selected aspects of labor and employment law. May be repeated for credit with different topic, for maximum of 6 credits.

LHR 533 The Business of Employee Benefits

Change in title and description.

New description: LEC: (3crs). This course will provide students with a foundational understanding of the employee benefits marketplace, with a strong focus on designing effective benefit packages and sharing the intent of the strategy with different business stakeholders.

LHR/HIS 544 Historical Roots of Modern Labor Issues

Change in title and description.

New description: SEM: (3 crs.) Cross-listed as (LHR)HIS 544. Historical roots of contemporary workplace issues, including unions, outsourcing, deindustrialization, service work, globalization, labor law, wages, and working conditions.

LHR 580 Professional Seminar in Labor Relations and Human Resources

Change in description.

New description: SEM: (3 crs.) Advanced human resources and labor relations seminar of variable coverage and focus; adjusted yearly to consider most recent human resource and labor relations developments and provide opportunity for student professional development. Final culminating experience incorporated.

LHR 551/MBA 572 Strategic Human Resource Management

Change in title and description.

New description: LEC: (3 crs.) Cross-listed as (LHR 551), MBA 572. Human resource management addressed in context of changing product and labor markets, including relationship among human resource functions, policies; the economic, social and political environment; and firms' strategic objectives. Major research paper required. Pre: graduate standing in Human Resources and Labor Relations or permission of instructor.

LHR/MBA 573 Staffing Organizations

Change in description.

New description: LEC: (3 crs.) Cross-listed as (LHR), MBS 573. Introduction to the staffing process from scientific, legal, administrative, and strategic perspectives. Covers workforce planning, strategic staffing, job analysis, sourcing, recruitment, candidate assessment and making final hiring decisions.

MBA 577 Management of Total Rewards

Change in title and course description.

New description: LEC: (3 crs.) Compensation systems. Theory and techniques used to determine job worth, to establish the pay mix, compensation philosophies and pay structures. Special issues related to the management of total reward programs.

MBA 578 Human Resource Development

Change in description and prerequisite.

New description: LEC. (c crs.) Students will learn about theories of organizational and individual change in the context of three HRM functions: job analysis, performance management and training. This course will sharpen knowledge about how to evaluate and develop employee knowledge, skills, and abilities through training and performance management practices in order to align with organizational strategies and changes in the environment. PRE: graduate standing or permission of instructor.