

**Graduate Curricular Report # 2018-19-3  
November 2018**

**SECTION I  
Informational Matters**

**400-level course changes – undergraduate courses for graduate credit:**

**College of Business**

**BUS 421 Derivative Securities and Risk Management**

New Description:

LEC (3 crs.) Valuation theories for derivative instruments including options, futures, and swap contracts. Normative analytics for real-time hedging of instruments, equity and fixed-income portfolios. Introduction to comparative algorithmic risk management.

**BUS 435 Topics in Risk Management**

Change in title.

**BUS 441 Leadership Skills Development**

New description:

LEC: (3 crs.) This course introduces the students to the tasks, strategies, and skills of effective leadership. Special emphasis will be on developing vision, dealing with change, ethics, values, and diversity.

**BUS 463 Global Warehousing and Distribution Systems (WMS/OMS)**

New Description:

LEC: (3 crs.) Advanced concepts, practical applications and current practices regarding global supply chain and the related impacts on the design, operation, and control of global warehousing and distribution systems. This class will also address sustainability, resource optimization, and the regulatory practices governing contemporary transportation & logistics.

**LHR 432 Work, Employment, and Society**

New Description:

(3 crs.) Cross-listed as (SOC), LHR 432. Explores the workplace and employment relations from a sociological perspective. Topics include work systems, worker alienation and organization, occupational identity, and the impacts of immigration, diversity, and globalization on the workplace.

**500-level Course Changes:**

**College of Business**

**LHR 546 Negotiation and Alternative Dispute Resolution**

Change in prerequisite to:

Pre: graduate standing or permission of Labor Research Center Director.

**MBA 502 Organizational Behavior**

Change in description to:

LEC: (3 crs.) Examination of the theory, research, and practice of organizational behavior in work settings, focusing on [how] individual, interpersonal, group, and organizational factors influence work-relevant attitudes and behaviors.

### **MBA 555 Managerial Economics**

Change in description and prerequisites to:

LEC: (3 crs.) Microeconomic theories of demand, pricing, production, and cost management applied to the risk-management process of the firm. Extensive empirical model building and business analytics.

Pre: MBA 504 or 534.

### **MBA 565 Strategic Management**

Change in description to:

LEC: (3 crs.) Integration of functional areas of business through case studies and simulation-based explorations of management problems, and the evaluation of alternative solutions. Discussion of the competitive, social and environmental challenges of domestic and multinational firms.

### **MBA 571 Labor Relations and Human Resources**

Change in course description to:

LEC: (3 crs.) Cross-listed as (LHR 500), MBA 571. Introduction to labor relations and human resources, including employment practices in unionized and non-union organizations.

### **MBA 582 Applied Time Series Methods and Business Forecasting**

New title and new description:

(3 crs.) Study of time series methods. Construction and use of various forecasting models and techniques. Applications to strategic decision actions.

## **College of Environmental and Life Sciences**

### **Cell and Molecular Biology**

#### **CMB 521 Advanced Physical Biochemistry**

Change in title, description, and prerequisites to:

Use of Chromatography, UV-vis-fluorescence-luminescence, and circular dichroism spectroscopy, calorimetry, electrophoresis, electron microscopy, mass spectrometry, and nuclear magnetic resonance to characterize biologically important macromolecules, such as proteins, DNA/RNA, carbohydrates, and lipids. Pre: Credit or concurrent enrollment in CMB 581 and Graduate status, or permission of instructor.

### **500-level New Course Proposal**

#### **College of Business**

#### **MBA 538X Law of Health Administration**

Description: Introduction to basic legal principles in healthcare management, to understand the application of law to healthcare entities. (Lec. 3) No prerequisites; cannot be taken for credit if student has already taken MBA 530.

**SECTION II**  
**Curricular Matters Which Require Confirmation**  
**by the Faculty Senate**

**500-level New Course Proposal:**

**College of Arts and Sciences**  
**Department of Music**

**MUS 505 Teaching Music in Higher Education**

Catalog description: Designed to prepare and support graduate students teaching music at the college level. Includes advanced studies in educational theories, methods, classroom management, and assessment as applied to music teaching and learning. Prerequisite: Graduate student standing.

Memo from Dr. David Byrd confirms that there is no overlap with existing education courses.

**Notices of Change**

**Arts & Sciences**  
**Gender and Women's Studies (see Appendix A)**

Revisions to GWS Graduate Certificate Program:

The revision of the graduate certificate will reduce the required credits from 15 to 12. This reduction will enable more students to meet the required number of credits for the certificate, and thereby enable more graduate students from across campus to study earn the graduate certificate in gender and women's studies and complement their major area of study.

The revision will require 6 GWS credits. Six credits can come from other departments, or all 12 can be GWS credits.